Alishabolisaline North Internet (Again Island and Internet) internets of interest; and (4) Responsibility — Constructor (Citification Commission

Reference out in accordance to the carried out in accordance of th

- 2. Steafsensphoyees duby ot bien food his varie food from Chois since in bens volunt
- 3. De a forst on the distribution of the control of
- 4. For each interest disclosed to the Commission Chair, the Commission the street disclosed to the Commission Chair, the Commission the street decisions by decisionaking bodies within the C (d) ask the preson to resign from his or her position on the Commission to the commission of the commission of
- 5. (Estipentiati) (Charachinistici adir) (idurialetsi ilia economili di trampi detiluti dectioni illiate cali tali sp

- from the meeting during the time that voting on the tratings or matter was undertaken, and did not vote on the transaction or matter.
- 6. In addition, in all cases in which the Commission considers a transaction or matter in which a person covered by this policy has a perceived or actual conflicted of the Commission shall obtain and rely upon appropriate data as to comparability (e.g. compensation levels paid by similarly situated organizations; or quotes or bids from at least three vendors who perform the same or similar services as those being proposed by the officer or director or the organization inhich such individual has an interest). The Commission shall adequately document the basis for its determination (e.g., evaluation of the individual whosecompensation is being determined and the basis for determining that the individual's compensation was reasonably based on comparability data; or evaluation of the services being proposed and documentation that the choice of a particular vendor was made based on objective factors).
- 7. Copies of all documets and related correspondence, generated in complying with this policy will be placed by the Certification Manager in the respective individual's secured Commission file.

Revision History

Last Revision: 12/11/2021